



# ENVIRONMENT, SOCIAL & GOVERNANCE REPORT 2021

# SUMMARY

## INTRODUCTION

Methodology - Introduction..... 2  
 Together Towards ZERO ..... 5

## OUR CHALLENGES

**ZERO CARBON FOOTPRINT** ..... 7  
 DraughtMaster™ and product life cycle..... 8

**ZERO WATER WASTE** ..... 9

**ZERO IRRESPONSIBLE DRINKING** ..... 10  
 4 Luppoli zero.zero, non-alcoholic ..... 11

**ZERO ACCIDENTS CULTURE** ..... 12

Diversity and inclusion ..... 13  
 Beer production process ..... 14  
 Our beers ..... 15

## APPENDIX

Performance tables ..... 16  
 Credits ..... 17

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# METHODOLOGY - INTRODUCTION



## REPORTING METHODOLOGY

Carlsberg Italia's Sustainability Report 2021 is the 11th since the company started the process of dialogue with stakeholders and reporting on its performance. From this edition, the document will be called Environment, Social & Governance (ESG) Report.

## 2021 ESG REPORT PERIMETER OF THE 2021 ESG REPORT

**Periodicity:**  
annual

**Boundaries of reporting:**  
1 January 2021 - 31 December 2021

**Previous publication:**  
July 2021 (2020 data)

**Reference guidelines:**  
Carlsberg Group and Global Reporting Initiative (GRI) guidelines for the selection of KPIs

**Reporting Perimeter:**  
Carlsberg Italia S.p.A.

**Major events in 2021:**  
the beer can production line was moved to Croatia in October 2021.



## METHODOLOGICAL NOTE - ESG REPORT 2021

**The new Carlsberg Italy ESG Report 2021 focuses on the faces and voices of the company's people, the real protagonists of this report.**

This edition follows the approach started in 2021, based on the use of infographics, introducing a new feature: people tell the story of the year just gone by. Carlsberg Italy, in this way, enhances all the teams that every day are committed to pursuing a solid and challenging sustainability strategy.

Starting from the data in Enablon, Carlsberg Group's reporting software, the team collected and processed the data and the appropriate checks. In terms of information, the report has been aligned with the guidelines of the Group's ESG Report 2021. Moreover, this document maintains continuity with previous documents to allow comparability, in general, with data from previous years, choosing 2020/2021 and, where relevant, 2015/2021 as the main terms of comparison.

With this reporting Carlsberg Italy contributes to the achievement of the United Nations Sustainable Development Goals (SDGs) (highlighted within the report).

## CERTIFICATIONS

ISO 9001  
 ISO 14001  
 ISO 45001  
 ISO 50001





“ We’re convinced that our commitment to sustainability has bolstered our resilience through another very difficult year. ”

# TOGETHER TOWARDS ZERO



**At Carlsberg, we are brewing for a better today and tomorrow.**

We believe that our business performance and ESG performance go hand in hand. One cannot thrive without the other. We must make sure we conduct our business in a way that is sustainable for the long term, as well as optimising financial returns in the short term.

We’re convinced that our commitment to sustainability has bolstered our resilience through another very difficult year. We ended 2021 with reported revenue of DKK 66.6bn, up 10% organically on the previous year, and organic operating profit up 12.5%. Return on invested capital has now reached 10.3%.

Our robust financial performance also empowers us to take further bold action to counter accelerating global sustainability challenges.

COVID-19 is just one of the major crises the world faces. The extreme weather experienced in many regions in 2021 underlines the need for urgent action to tackle the climate emergency. The science is clear: we are at a pivotal moment and the next ten years will be crucial to protect the future of our planet.

No one can tackle this global challenge alone – we need businesses, governments and society to come together for a better tomorrow. Carlsberg was among the first ten companies – and the first brewer – to set science-based targets that align with the goal to limit global warming to 1.5oC, and I am delighted to see more and more companies joining the movement.

Ahead of COP26, I joined other CEOs in a call for policymakers to supercharge momentum towards net-zero economies with bold commitments, policies and actions. I welcome the commitments made in the Glasgow Climate Pact to keep the 1.5oC goal alive.

Consumers also have a critical role in a low-carbon future and it is encouraging that more people want to buy from brands with strong sustainability credentials. We are harnessing the power of our brands to encourage people to adopt more sustainable behaviours through the Planet Pledge and local campaigns to inspire consumers.

ZERO carbon footprint is one of four ambitions in the Together Towards ZERO sustainability programme that underpins our SAIL’22 company strategy, and we are working hard to

do our part by cutting emissions from our breweries and our value chain. We have achieved a lot over the past six years. Brewery carbon emissions per hectolitre of beer are down by 40% since 2015, and we are making good progress in reducing beer-in-hand emissions.

We have also made great strides on ZERO water waste with a 21% reduction in water use per hectolitre of beer, and on ZERO irresponsible drinking with a further 114% growth in AFB volumes since 2015.

However, these successes are tempered by a setback in our previously good progress on creating a ZERO accidents culture. This year, we endured an unacceptable rise in lost-time accidents and the terrible loss of two contractors’ lives. We are making every effort to prevent further tragedies with a renewed campaign to enforce our Life Saving Rules and stamp out unsafe behaviours.

We remain steadfastly committed to upholding the principles of the UN Global Compact, and we have increased our focus on topics such as diversity, inclusion and ethical conduct with employees over the past year. To me, how we do things is just as important as the results we

deliver. At the end of the day, it is about treating people with respect. And respect goes hand in hand with employee engagement, which remained strong this year, despite the challenges of the pandemic.

Employees will help us drive progress on sustainability from within, and it was a pleasure to include 138 colleagues as co-strategists in the development of SAIL’27 and our updated Together Towards ZERO programme.

The world around us is changing, and we will ensure that we change with it and stay relevant to our consumers and society at large. Our new strategy will drive business growth in the coming years and remain as ambitious as ever as we work towards, and even beyond, ZERO”.

**Cees’ t Hart CEO, Carlsberg Group**



**“ We focus on our cornerstones of quality, innovation and sustainability, generating shared value for stakeholders and the entire community. Because we brew for a better today and tomorrow. ”**

I am thrilled to lead the Italian team of Carlsberg, a company that integrates sustainability into all its processes and has been accurately reporting and monitoring its performance since 2011.

I am convinced that it is this very consistency that has allowed us to be strategically prepared to face these last few uncertain years, in which the pandemic was one of the challenges ahead of us. The whole industry is operating in a variable and uncertain environment: in early 2022, the covid-19 pandemic had just lessened its impact and we were ready to go again, when the war between Russia and Ukraine disrupted the lives of all of us, with great repercussions for all industry

sectors and not only. Despite this volatility, I am proud to be at the helm of a solid Company, which ended 2021 with a turnover growth of +19% over 2020.

Now we embrace the future with confidence and courage, we have a new Group strategy, SAIL 27, which will allow us to strengthen our portfolio and focus on our process and product innovations, reassuring the consumer with a high value and quality offering.

At this time, we want to support customers by introducing sustainable innovations to the market and respond to the needs of our stakeholders.

Our ESG Report 2021 is a summary of our journey towards them and towards our sustainability strategy 'Together Towards Zero' characterised by four ZEROES: ZERO CO2 emissions, ZERO water waste, ZERO irresponsible drinking and ZERO accidents culture.

Our environmental impact is progressively reduced year by year: energy and water consumption have decreased drastically in 11 years, as have direct CO2 emissions. This is thanks to constant

investments in our brewery such as the ones for the installation of the Flash Pasteuriser and the construction of the in-house water purifier.

Another sustainable innovation is our DraughtMaster, the greenest draught system on the market, with PET kegs and no added CO2. It is the combination of innovation and sustainability, for us and our customers, which led us to launch the 'Take Back-Give Back' pilot project to give PET kegs a second life and produce street furniture that will be donated to society during 2022.

Being more sustainable, in processes and products, is also demanded by our consumers, who are increasingly sensitive to the values of the territory, well-being and responsible drinking. Precisely for this reason, in 2021 we have launched the first alcohol free beer of Birrificio Angelo Poretti, the 4 Luppoli Zero. Zero, for a responsible drinking experience.

These successes are only possible thanks to our people.

Carlsberg Italy puts the safety of our employees and suppliers first, investing in continuous

training to identify and prevent risks at working. In addition, we create growth and development plans to ensure an inclusive work environment and nurture the growth, passions and diversity of our talents, taking care of them every day.

I thank all the people who contribute daily to consolidate and expand Carlsberg Italy's growth. We continue to focus on our cornerstones of quality, innovation and sustainability, Generating shared value with our stakeholders and the entire community.

**Because we brew for a better today and tomorrow.**

***Olivier Dubost, Carlsberg Italy  
Managing Director***







# TOGETHER TOWARDS ZERO



**Serena Savoca**  
Marketing & Corporate Affairs Director

*“Our purpose is Brewing for a better today and tomorrow. To do this, we work responsibly and sustainably by putting our stakeholders at the centre, for whom we constantly strive to generate social and economic value.”*

Our Together Towards ZERO (TTZ) sustainability strategy defines the goals we aim to achieve by 2030 and it is divided into four main pillars: **ZERO CO2 emissions, ZERO water waste, ZERO irresponsible drinking and ZERO accident culture.** We launched this programme in 2017 and we are on track to achieve our intermediate targets set for 2022.

Through Together Towards Zero, we mitigate the long-term risks

associated with our business, address decisive environmental and social challenges, and have the opportunity to make sustainable products while prioritising consumer welfare.

**This approach is increasingly embedded in our culture** and is a great source of pride for our people and partners, who share our same values and goals, **“For a more sustainable today and tomorrow”.**

GOAL

Priorities SAIL '22

## PRODUCING BEER FOR A BETTER TODAY AND TOMORROW

STRENGTHEN THE CORE BUSINESS

GROWTH

CREATE A WINNING CULTURE > DISTRIBUTING VALUE TO SHAREHOLDERS

### TOGETHER TOWARDS ZERO

	ZERO CO <sub>2</sub> EMISSIONS	ZERO WATER WASTE	ZERO IRRESPONSIBLE DRINKING	ZERO ACCIDENTS CULTURE
Target 2030	<p><b>ZERO CO<sub>2</sub> emissions</b> at our Brewery</p> <p>30% reduction in the beer in hand carbon footprint</p>	<p><b>50%</b> reduction of water waste in our brewery</p>	<p><b>100%</b> of our markets work to ensure zero irresponsible drinking.</p>	<p><b>ZERO</b> accidents</p>
Progress from 2015	<p>Reduction of <b>38%</b> from 2015</p> <p><b>12%</b> reduction from 2015 to 2021</p>	<p><b>32%</b> reduction since 2015</p> <p>Transition from a consortium purification plant to an innovative, independent purification plant.</p>	<p>Since 2015, we have organised awareness-raising events for responsible beer consumption. In 2021 we launched the first non-alcoholic beer from Angelo Poretti Brewery.</p>	<p>Reduced accidents. In 2021 there was one accident.</p>
Target 2022	<p><b>50%</b> reduction of CO<sub>2</sub> emissions in our Brewery</p> <p><b>100%</b> electricity from renewable sources</p> <p><b>30%</b> reduction of the carbon footprint of beer in hand</p> <p><b>100%</b> of installations of refrigeration systems with low impact</p>	<p><b>25%</b> reduction in water usage at our brewery</p>	<p><b>100%</b> availability of non-alcoholic beers</p> <p><b>100%</b> of responsible drinking messages conveyed on packaging and brand activities</p> <p><b>100%</b> of our markets activate partnerships to promote responsible drinking</p>	<p>Year-on-year accident reductions</p>

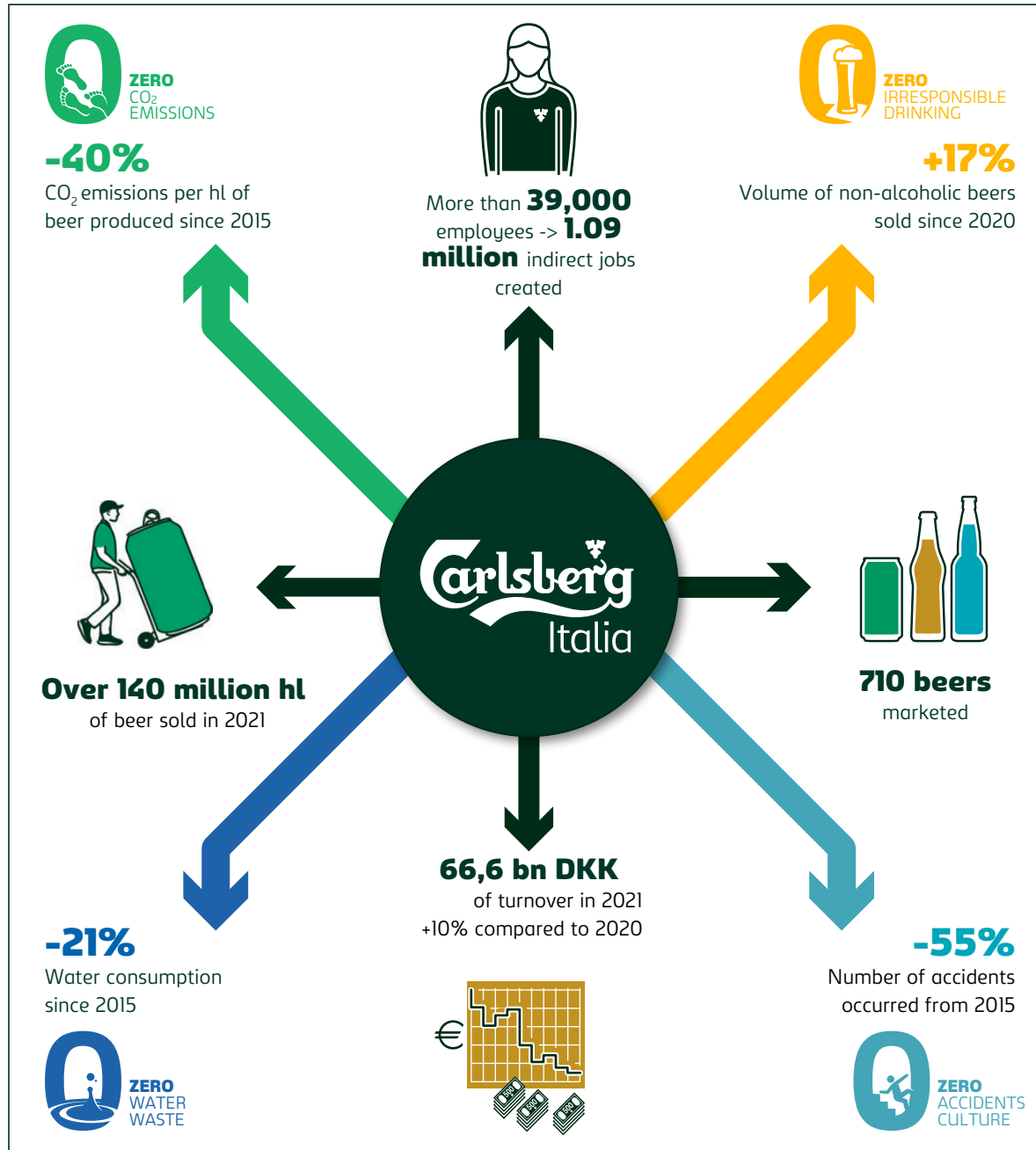
### RESPONSIBLE BUSINESS

Ethics · Diversity and Inclusion · People · Product Quality · Safety and Human Rights

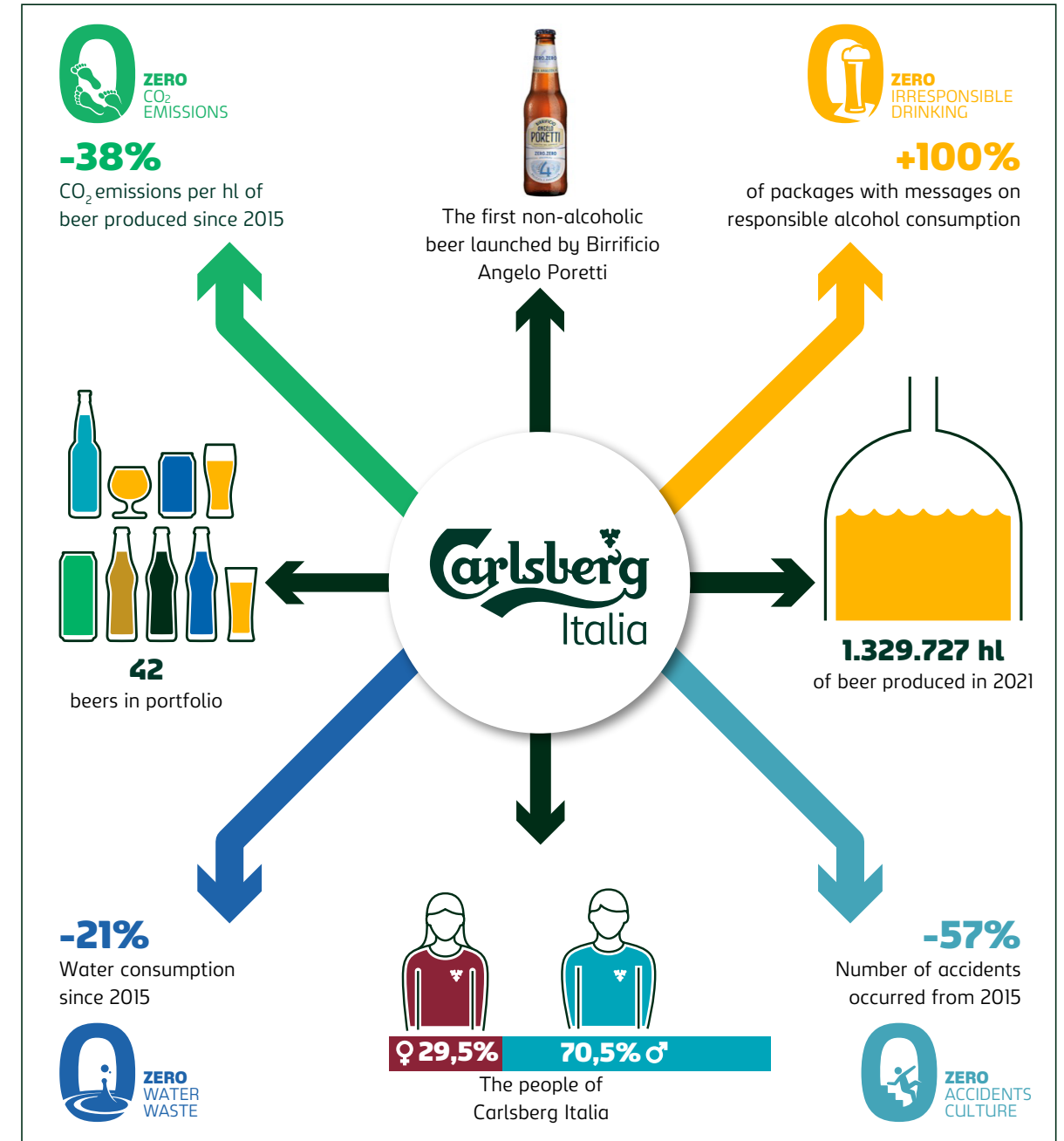
TOGETHER TOWARDS ZERO



## CARLSBERG GROUP AT A GLANCE



## CARLSBERG ITALIA AT A GLANCE





"Thanks to constant investments in our brewery, we are progressively and successfully reducing our environmental impact."



**Diego Volpi**  
Supply chain Director

### 2022 TARGETS

**50%** REDUCTION OF EMISSIONS OF CO2 EMISSIONS IN OUR BREWERIES

From 2015 to 2021: -38%

**100%** ELECTRICITY FROM RENEWABLE SOURCES IN OUR BREWERIES

Target achieved

**15%** REDUCTION OF "BEER IN HAND" CO2 EMISSIONS

### 2030 TARGETS

**ZERO** CO2 EMISSIONS IN OUR BREWERIES

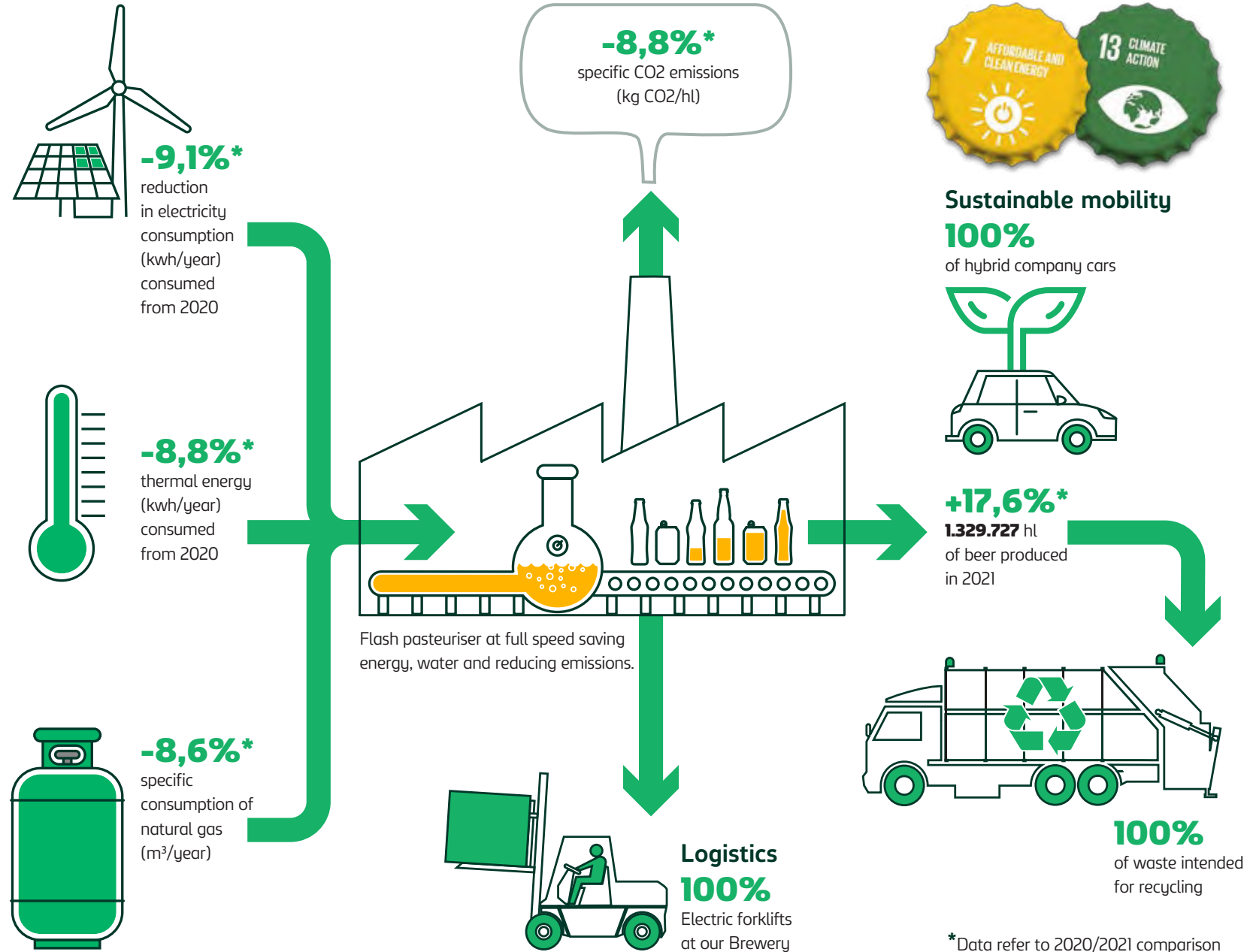
**30%** REDUCTION OF "BEER IN HAND" CO2 EMISSIONS

### OUR ACTIONS

In 2021, we consolidated our environmental performance. The specific consumption of natural gas decreased from **12.48** to **11.38** kwh/hl and that of electricity from **8.27** to **7.52** kwh/hl. CO2 emissions remained substantially stable from **2.27** kgCO2/hl to **2.07**.

100% of waste is destined for reuse. With regard to sustainable mobility, 100% of the forklift trucks continue to be powered by electricity and from 2021 the company's entire fleet of cars will be hybrid.

# ZERO CARBON FOOTPRINT



\*Data refer to 2020/2021 comparison

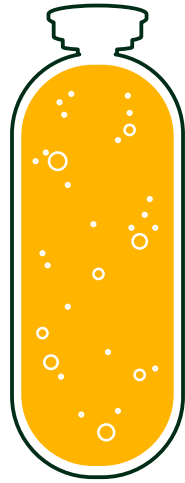


ZERO CARBON FOOTPRINT



# ZERO CARBON FOOTPRINT

## DraughtMaster™: new life for PET kegs



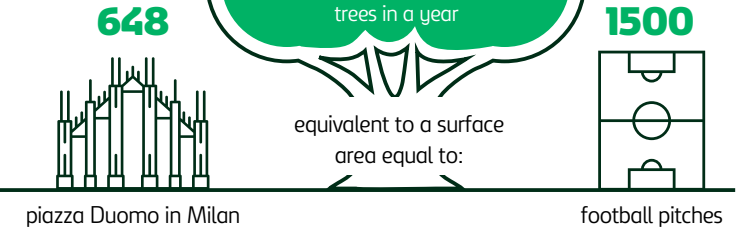
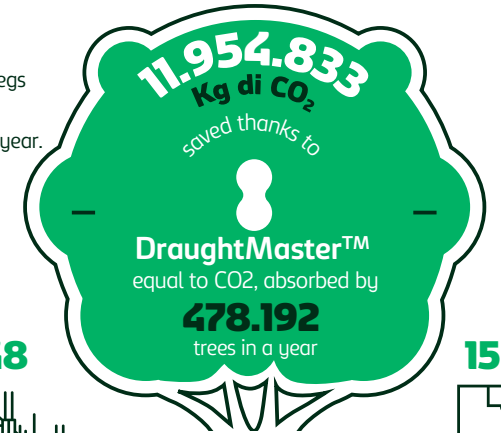
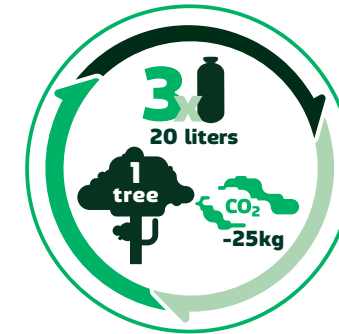
DraughtMaster, the innovative draught system with PET kegs and no added CO<sub>2</sub>, is the solution that combines quality and sustainability. The freshness of the beer is preserved for 31 days, compared to 5 days for steel kegs. In addition, PET kegs make it possible to avoid waste by using 'every last drop' of beer. Over 97% of the beer sold is distributed with DraughtMaster. To raise awareness about the more conscious use of plastic, in October 2021 we launched the 'Take Back-Give Back' project in Milan, to give PET kegs a second life and produce street furniture items that will be donated to society during 2022. We have recovered over 2000kg of plastic and involved around 30 customers\*

\*data as of June 20222



## Tree Clock Formula

For every 60 litres of draught beer from DraughtMaster™ kegs (in 3 20-litre kegs), 25 kg of CO<sub>2</sub> is not emitted into the atmosphere, the equivalent of how much a tree absorbs in a year.



## CO<sub>2</sub> EMISSIONS IN THE STAGES LIFE CYCLE PHASES OF OUR PRODUCTS

### REDUCTION OF BEER IN HAND EMISSIONS

At Group level we regularly perform detailed analyses of our 'beer in hand' CO<sub>2</sub> emissions. We constantly strive to reduce emissions throughout the life cycle of our products, reinforcing the reporting and monitoring system and involving the value chain.







“... Despite the pandemic period, we achieved our reduction target. Total volumes increased due to the increased volumes of beer produced...”



**Roberto Ferlito**  
Business Development & Engineering Manager

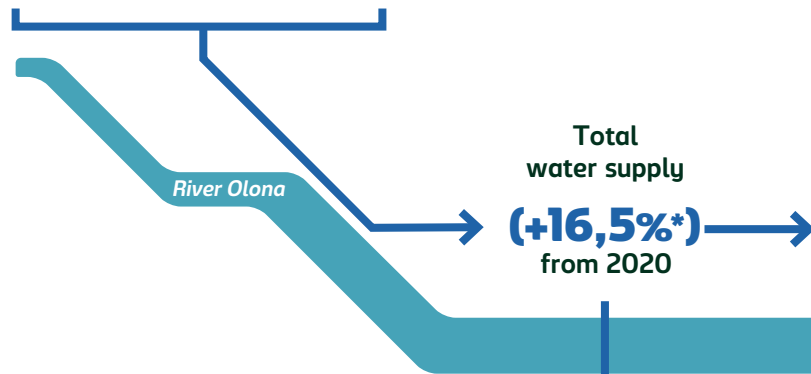
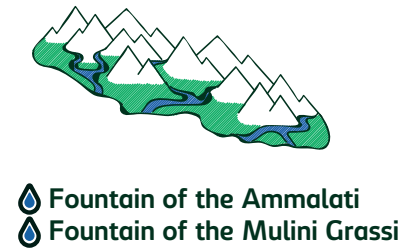


## OUR ACTIONS

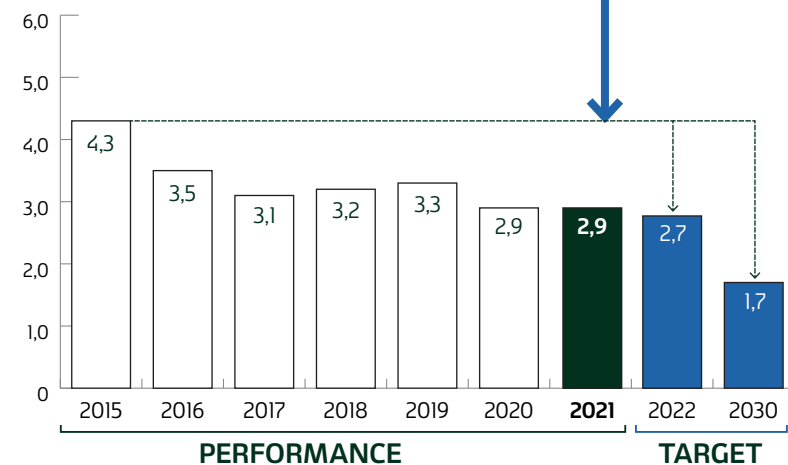
Water is the centre of life and our main raw material. Therefore, we are aware that we have to manage the water resource with great attention.

In 2021, we consolidated all the innovations and additions implemented over the last few years, introducing an innovation in water management: the process of "osmosis" in the plant that treats the water for brewing. In this way, with a first step we treat the wastewater (15mc/h) and reduce its hardness; with the second osmosis we obtain high quality water to reuse it in the production process. In this way we only return 3mc/h to the environment.

### SOURCES OF SUPPLY



### SPECIFIC WATER CONSUMPTION (hl/hl)\*



### 2022 TARGETS

**25%** REDUCTION OF WATER CONSUMPTION IN THE BREWERY

**50%** REDUCTION OF WATER CONSUMPTION IN THE BREWERY

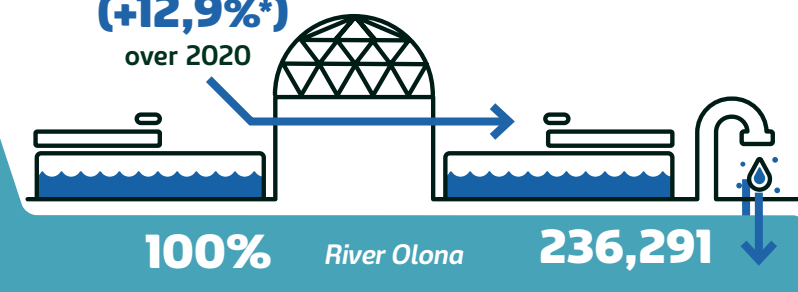
### REUSE OF WATER IN THE PRODUCTION PROCESS



### WATER SAVED FROM 2015 TO 2020



Water for discharge  
 236,291 m<sup>3</sup>  
**(+12,9%\*)**  
 over 2020



\*Data refer to 2020/2021 comparison



# ZERO IRRESPONSIBLE DRINKING

## 2022 TARGETS

**100%** AVAILABILITY OF NON-ALCOHOLIC BEERS

**100%** MESSAGE ON RESPONSIBLE DRINKING CONVEYED THROUGH PACKAGING D AND BRANDS

**100%** OF OUR MARKETS CREATE PARTNERSHIPS TO PROMOTE RESPONSIBLE DRINKING

## 2030 TARGETS

**100%** OF OUR MARKETS WORK TO ENSURE ZERO IRRESPONSIBLE DRINKING



### INFORM

100% of our product packaging draws awareness of responsible alcohol consumption, advising against drinking when driving, under the legal drinking age or when pregnant.



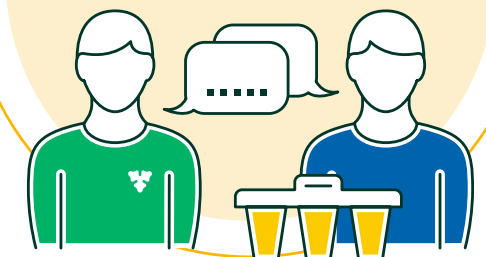
### OFFER

a wide range of non-alcoholic beers that consumers can choose from for different drinking occasions.



### ENCOURAGE

consumers to drink responsibly, through dialogue and engagement.



## OUR ACTIONS

The year 2021 was also affected by the pandemic, even though to a limited extent compared to 2020.

Therefore, no consumer awareness events on responsible consumption were organised.

In spite of this, consumers continued to be informed about responsible consumption. In this context, Birificio Angelo Poretti presented in June, its first non-alcoholic beer, 4 Luppoli Zero.Zero, to confirm our great

concern for the well-being of our consumers and an increasingly conscious consumption.

Our responsibility is also towards our people. In fact, the entire fleet of hybrid company cars is equipped with Alcolock, a device that stops the engine from starting if the blood alcohol level exceeds the legal limit.



# 4 LUPPOLI ZERO.ZERO

## BIRRIFICIO ANGELO PORETTI'S ALCOHOL FREE BEER

*"This important milestone not only responds to new consumer demands, but also to our sustainability goals related to the 'Zero Irresponsible Drinking' pillar, putting the values of responsibility and safety at the centre."*

**Erica Robustelli**

*Birrificio Angelo Poretti  
Brand Manager*

### OUR ACTIONS

The interest of consumers, in Italy and worldwide, in a healthy lifestyle and moderate alcohol consumption is always intensifying. In particular, recent market analyses show a growing attention to wellness, especially among the younger generations.

According to research by Global Market Insights, the global alcohol-free beer sector is estimated to be worth more than 9.5 billion in 2019 and is expected to grow by 7.5% every year until at least 2026.

Precisely in this context, Carlsberg Italia is launched the first alcohol free beer of Birrificio Angelo Poretti, **4 Luppoli Zero.zERO**.



The Master Brewers have created a beer in which the harmony between the fragrance of malt and the citrus and spicy aromas of the four different hop varieties in the recipe stand out.

Thanks to the absence of alcohol, **4 Luppoli Zero.Zero** is ideal for moments in company in total lightness and responsibility, without giving up the pleasure and taste of beer.





# ZERO ACCIDENTS CULTURE

"... Identifying risk areas and preventing accidents requires meticulous monitoring and training. Training hours have increased: from a total of 209 in 2020 to 1088 in 2021."



**Manuela Mantovani**  
Environment,  
Health & Safety  
Specialist

## 2022 TARGETS

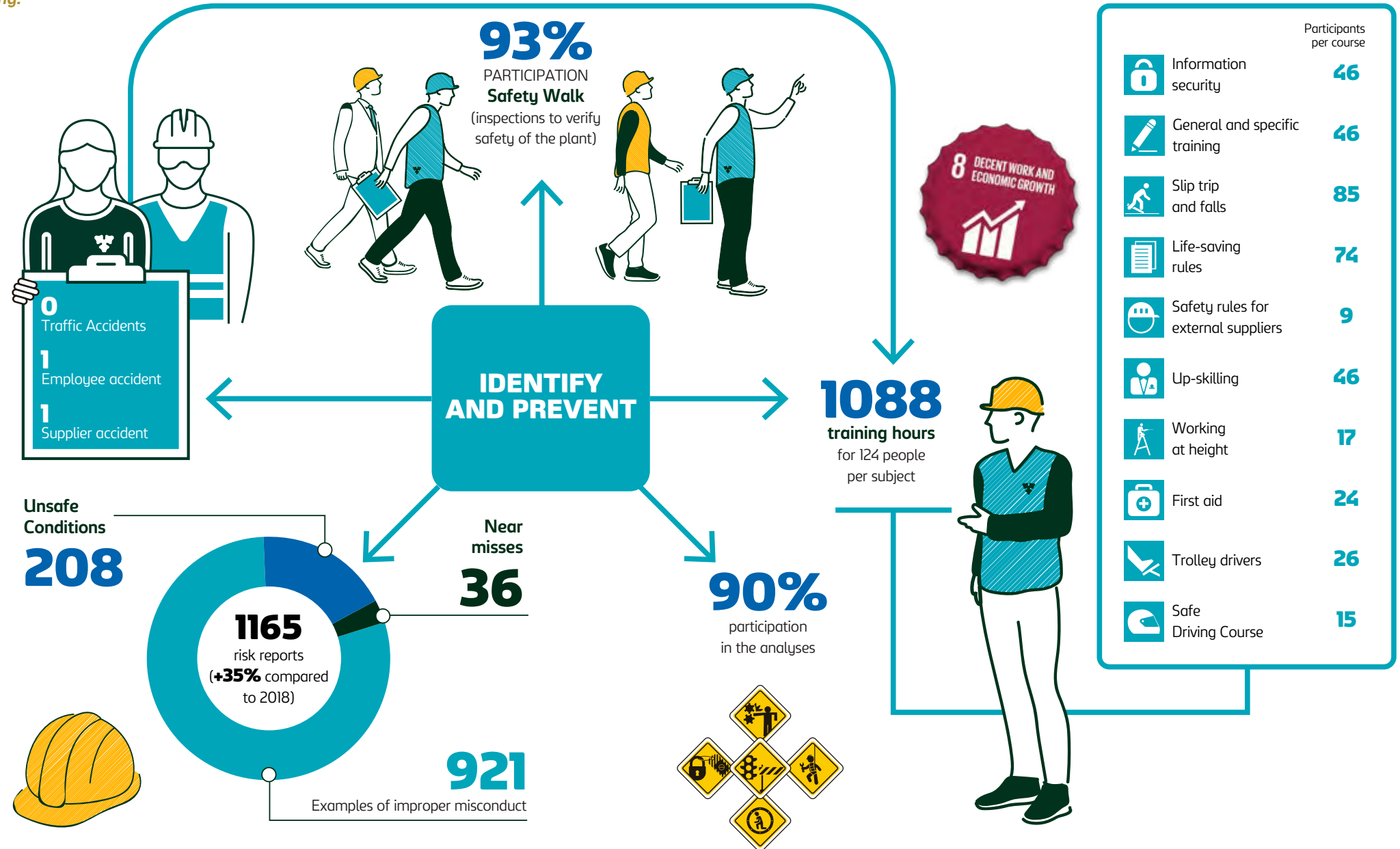
**ZERO** ACCIDENT RATE FROM YEAR TO YEAR

## 2030 TARGETS

**ZERO** ACCIDENTS

## OUR ACTIONS

Safety is the first of our concerns. Awareness-raising and information about the correct behaviour in the plant are at the heart of extensive training activities. In 2021, training hours increased from 209 in 2020 to 1088 in 2021, a considerable effort dictated by the knowledge that the risk of car accident is always present. There were no accidents in 2021. In the Induno Olona brewery, on the other hand, there were 2 accidents: 1 employee and 1 supplier.





"... We are one of the few companies with 50 per cent of the board made up of women..."



Vedrana Perica  
HR Director

## DIVERSITY AND INCLUSION

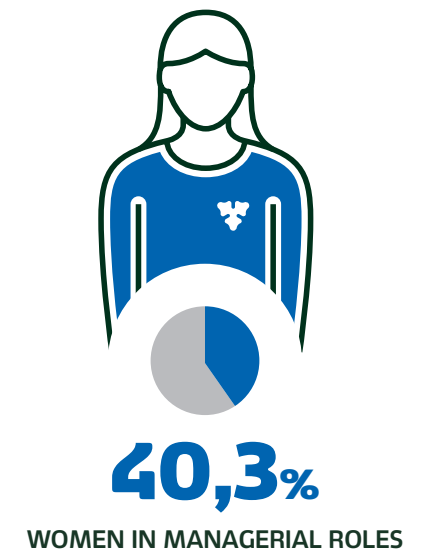
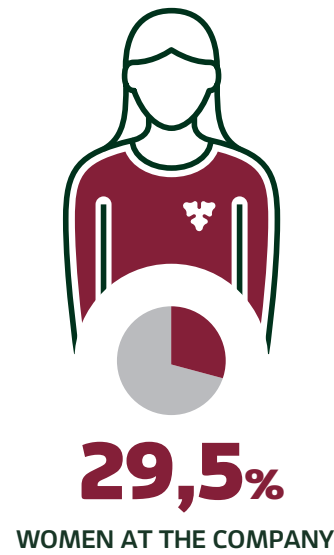
Diversity and inclusion are strategic advantages for Carlsberg Italia: they make it possible to create a creative working environment that encourages collaboration and growth and in which people can develop their potential and increase their motivation.

Carlsberg Italia is a manufacturing company and is made up of 70.5% men and 29.5% women. Despite this factor, the figures for 2021 show an ongoing commitment to increasing diversity and inclusion.

In addition, we invest in internal training with courses on these topics and on the "unconscious bias".

## ECONOMIC CONTRIBUTION TO SOCIETY JOBS

With our beers, we help support the country's economy by creating jobs in our industry.



**1**

JOB AT CARLSBERG ITALIA



EVERY PERSON WHO WORKS AT CARLSBERG ITALIA GENERATED

**20,9**

JOBS IN 2021



**0,78**

JOBS AMONG SUPPLIERS INCLUDING FARMERS



**4,79**

JOBS IN THE DISTRIBUTION SECTOR



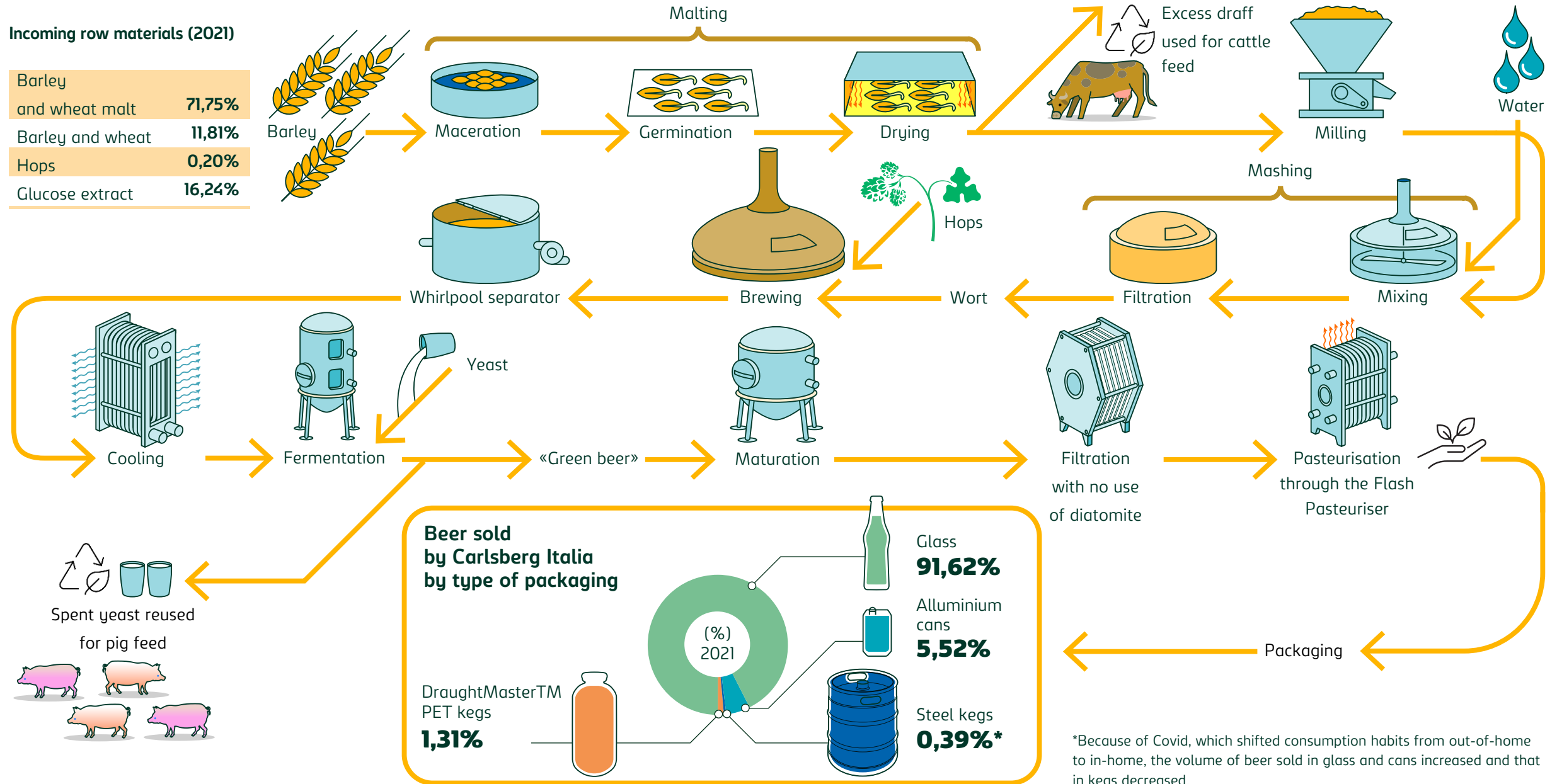
TOTAL JOBS GENERATED IN 2021

**4.224**

# OUR BEER PRODUCTION PROCESS

## Incoming row materials (2021)

Barley and wheat malt	71,75%
Barley and wheat	11,81%
Hops	0,20%
Glucose extract	16,24%



\*Because of Covid, which shifted consumption habits from out-of-home to in-home, the volume of beer sold in glass and cans increased and that in kegs decreased.

# OUR BEERS

Carlsberg Italy sells the brands Birrificio Angelo Poretti, Tuborg, Grimbergen, Carlsberg, Brooklyn Brewery, Tucher and Kronenbourg 1664.

At the Induno Olona brewery we produce over 1.3 million hectolitres, including the entire range of Birrificio Angelo Poretti beers.



References and descriptions of our beers  
<https://www.carlsbergitalia.it/le-nostre-birre/?p=3>



Tuborg Green



Blonde Blanche Double Ambrée



Pilsner Unfiltered Special Brew



Lager East IPA Special Effects



Tucher Hefeweizen Kronenbourg 1664



# PERFORMANCE TABLES

BEER QUALITY	2019	2020	2021
<b>Production</b>			
Beer volumes (hl)	1.195.350	1.135.179	1.329.727
Distribution of beer distributed in kegs			
Steel kegs	4%	3%	3%
PET kegs	96%	97%	97%
<b>ENVIRONMENT AND RESOURCES</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
<b>Total raw material consumption (ton)</b>	22.275	18.854	22.003
Barley and wheat malt	14.836	13.467	15.787
Barley	2.556	1.262	2.598
Hops	46	43	44
Glucose extract	4.837	4.082	3.574
Other (materials used per speciality)	25	18	
<b>Total water consumption (m3)</b>	395.144	325.788	379.677
Water used in the production process (m3)	124.086	116.518	143.386
Water released back into the environment (m3)	271.058	209.270	236.291
Specific water consumption (hl/hl)	3,3	2,8	2,9
<b>Total energy consumption (MWh/hl)</b>	26.798	23.295	25.079
Of which thermal energy	17.054	14.163	15.075
Of which electricity	9.744	9.132	10.000
Specific consumption of methane gas (KWh/hl)	14,3	12,5	11,4
Specific consumption of electricity (KWh/hl)	8,2	8,0	7,5
Direct CO2 emissions (kg CO2/hl)	2,5	2,3	2,1
<b>Total waste produced (Kg)</b>	1.583.914	1.345.810	1.461.391
Waste for reuse	1.583.914	1.345.810	1.461.391
Waste not destined for reuse	0	0	0
<b>% Waste for recovery</b>	100%	100%	100%
Paper/cardboard	236.540	289.900	339.600
Glass	178.650	216.320	302.700
Plastic	140.960	146.980	135.360
Wood	84.900	66.800	57.330
Iron	12.440	12.180	19.080
Aluminium	4.680	12.080	15.860
Mixed packaging	98.980	90.100	112.070
Waste oil	1.280	500	960
Sludge	804.870	508.640	470.170
Other (toner, organic and inorganic substances)*	20.614	119.690	8.261
<b>Specific Waste Production (kg/hl Beer)</b>	1,3	1,2	1,1

\*The increase is due to cleaning activities carried out at the dam upstream of the Plant

PEOPLE AND PROCEDURES	2019	2020	2021
<b>Employees by gender (num)</b>	248	247	251
Men	178	177	177
Women	70	70	74
<b>Employees by qualification (num)</b>			
Executives	6	7	7
Middle managers	33	30	37
Clerks	163	159	149
Workers	46	51	58
<b>Employees by function (%)</b>			
Production	29%	30%	33%
Sales&Marketing	48%	48%	47%
Customer supply chain	6%	5%	4%
Staff	17%	17%	16%
<b>Employees by contract type (%)</b>			
Permanent	98%	98%	92%
Fixed-term	2%	2%	8%
<b>Ratio of Standard Salary Newly Hired to Local Minimum Salary</b>	0,89	0,97	0,95
<b>Total accidents by function (num)</b>	9	5	1
Accidents	9	5	1
of which road/in-transit accidents	6	2	0
Total reports (num)	1.310	1.270	1.165
<b>DISTRIBUTION OF ADDED VALUE</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Distributed Aggregate Added Value			
<b>Shareholder remuneration</b>	0	0	0
<b>Employee remuneration</b>	22.957.974	18.612.833	21.936.357
<b>Remuneration PA</b>	-4.353.004	656.288	543.089
<b>Remuneration of credit capital</b>	885.878	740.374	988.642
<b>Company remuneration</b>	14.940.857	-3.976.044	120.974
<b>Community remuneration</b>	237.615	320.718	117.986
<b>Total distributed VA</b>	34.669.320	16.354.169	23.707.048

# CREDITS

Methodology, consulting and editing

**Freebly**

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**Infolab Agency**

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*As of June 2022, the headquarter of Carlsberg Italia is in Milan, Via Washington 70.  
The brewery, Birrificio Angelo Poretti, is located in Induno Olona (VA).*

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